

Senior Program Officer – Nurse Mentoring & Capacity Building

Reporting to: Director – Programs

Location: Bhubaneswar, with extensive travel to intervention districts (15 days a month)

Position Summary

The Antara Foundation partners with the Government of Odisha to strengthen maternal, newborn, and child health systems across the state. The Senior Program Officer – Nurse Mentoring & Capacity Building supports state-level nurse mentoring and capacity-building functions under the NMFE intervention, while travelling regularly to districts to strengthen the clinical quality of maternal and newborn care at designated delivery points. The Senior Program Officer – NMCB works directly with government facility staff and district officials through review and quality platforms, and handholds Program Officers – NMCB, who lead district-level trainings on the ground — building systemic, lasting improvement rather than solving one-off problems. Reporting directly to the Director, Odisha Programme, the role carries direct visibility into state leadership priorities.

Responsibilities

- Co-lead the Aaradhya Jeevan intervention across assigned districts, strengthening work plans and closing operational gaps.
- Handhold and directly supervise Program Officers – NMCB, embedding consistent, capacity-building practices across the district system.
- Handhold district-level trainings of supervisors and staff nurses led by the Program Officer – NMCB, ensuring content stays aligned with updated MNCHN protocols and standards such as Skills Lab, Dakshata, NQAS, and FBNC.
- Attend sector, block, and district-level review meetings to keep nurse mentoring priorities embedded in government platforms.
- Provide facility-level inputs through NQAS, QIC, BQAC, and DQAC forums, driving progress toward NQAS and LaQshya certification for Maternity, NBSU, and SNCU units.
- Assess facility and mentee competency, including OSCE-based evaluation, at district hospitals and SNCUs.
- Coordinate with government counterparts — Civil Surgeons, DHOs, and MH Coordinators — to sustain institutional ownership of quality improvement.
- Ensure timely, accurate reporting on facility assessments, training, and implementation progress, including data quality on government portals.

- Support divisional and district-level nurse mentoring reviews in non-TAF districts, extending health systems strengthening reach.
- Maintain resources of Aaradhya Jeevan intervention such as tools, curriculum, training materials etc. updated as per protocols.

Skills and Experience Required

- BSc/MSc Nursing from a recognized institute, registered with a competent nursing authority.
- 6+ years in facility-based maternal and newborn care or quality improvement, including supervising and mentoring clinical teams.
- 3+ years experience in MNCHN public health programs.
- Experience with structured facility assessments, OSCE-based evaluation, and simulation-based training methods.
- Strong clinical grounding in labour room, SNCU, and newborn care practice, with working knowledge of NQAS/LaQshya standards.
- A proactive, solutions-focused approach to clinical mentoring and facility-level problem-solving.
- Fluency in Odia and English, written and spoken is essential.

Required Skills

☑Data & Reporting

☑Team Supervision

☑Health Systems Strengthening

☑Facility & OSCE Assessment

☑Government Liaison

☑Quality Improvement (NQAS/QIC)MCHN Public Health

☑Capacity Building

☑Problem Solving

Please share your resume at: contact@pmspl.net.in

